New Marketing Policy for the Development of Traffic at the Naples Airport
Routes activated IATA summer season 2019/ winter season 2019-20

In recent years the European aviation industry has been subject to a variety of mutually connected factors, such as the unstable international scenario, which impacts on the future development of traffic demand, and the competition of high-speed rail travel. Furthermore, intensive competitive pressure is exercised by other airports in Europe and Italy. Besides, environmental sustainability is evermore important, and has determined the need to rethink the approach to airport traffic development.

Given this outlook, as well as the outstanding growth in traffic and direct scheduled routes registered in the last years, Naples Airport has reviewed its business strategy and marketing policy, with the objective to develop intercontinental connectivity to Naples, through direct flights or via the main hubs. Moreover, to ensure that its infrastructure is used in the most efficient way possible, from now onward Naples Airport will pay specific attention to keeping environmental issues under control. Accordingly with this new strategy NAP will predominantly aim to increase the number of operations to/from NAP that deploy new generation aircraft and high seat capacity and incentives will be offered to the carriers that will cooperate with NAP to achieve this new objective.

To this end, in compliance with the New Guidelines published on the 11th of August 2016 by the Italian Ministry of Transportation, Naples Airport has decided to offer incentives for the development of traffic to the air carriers that will cooperate with NAP to reach its objectives. The purpose of the present policy, therefore, is to make known, in full transparency, the guidelines under which agreements shall be reached with the airlines, with the goal of making a significant contribution to the growth of Naples Airport.

Objectives of the policy:

➢ Increase the level of intercontinental connectivity of Naples Airport, both through direct flights and by improving the services of the hub carriers to and from their own hubs;
➢ Increasing the flight programs that deploy new generation aircraft and high seat capacity, to ensure that the infrastructure is used in the most efficient way possible

The policy regards implementation of the following categories of connections starting from the IATA summer season 2019 or by the end of the IATA winter season of 2019-20, provided that they are not scheduled in peak days and times:

- New intercontinental long-haul routes;
- New routes and de-seasonalisation towards hubs to be operated by carriers that have a hub at the connected airport that would allow passengers to benefit from connecting flights;
- Capacity increase, through the deployment of new generation larger aircraft.
THREE-YEAR INCENTIVE PLAN

Passenger incentives
A three-year incentive plan is to be drawn up for each category of incentives shown on the table regarding paying passengers departing from Naples.

<table>
<thead>
<tr>
<th>Range</th>
<th>Type of route</th>
<th>Objective</th>
<th>Percentage incentive on the Aerocharge fee *</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Year 1</td>
</tr>
<tr>
<td>Cat.1</td>
<td>Intercontinental – Long Haul</td>
<td>New</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50%</td>
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<tr>
<td>Cat.2</td>
<td>Hub</td>
<td>a) New</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Connectivity</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>30%</td>
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<tr>
<td></td>
<td></td>
<td>b) Existing</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>De-seasonalisation (November-March)</td>
<td></td>
</tr>
<tr>
<td>Cat.3</td>
<td>All</td>
<td>Existing</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Larger aircraft</td>
<td></td>
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</tbody>
</table>

* The Aerocharge fee includes the following items: a)- aircraft landing and take-off charges; b)- aircraft layover charges; c)- passenger boarding charges; d)- passenger security fees; e)- hold luggage security fees; f)- PRM (passengers with reduced mobility) fee.

The "Aerocharge fee" does not, therefore, include the following items (listed here only as possible examples): i)- regional and municipal supplements; ii)- accessory security services or of any other type not contemplated in the preceding paragraph.

The level of the incentives will change accordingly with capacity and efficiency improvements.

The minimum required conditions are:

- Category 1- New intercontinental routes: 4 flights a week for the full IATA Summer season;
- Category 2-
  - New Hub services: 5 flights a week, year-round;
  - existing Hub services "de-seasonalisation": 5 additional flights a week, full IATA Winter season;
- Category 3 – Additional capacity in terms of utilization of larger aircraft; Additional passengers on incremental seats, at the same level of movements, will be incentivized. Passengers on additional frequencies will not be incentivized.

Should requests, regarding unserved short-haul routes to be operated year-round, be presented, GESAC will evaluate the proposals only in case that the route has shown a strong increase in passenger demand.

Moreover, with regard to all request of incentives, Gesac will prioritize the flight programs that deploy new generation aircraft and higher seat capacity, to ensure that the infrastructure is used in the most efficient way possible.

Bonus
Bonuses and/or longer duration contracts can also be offered in case of programs of specific interest.

The negotiations may also address soft-marketing supports, including initiatives in the local territory (such as advertising campaigns, press conferences, roll-out events etc.), in cases where the offer proves to be of particular interest.

The Development Plans must indicate the proposed new routes and/or the increases in existing routes, listing:

- the start-up dates
- the period of operation
- the weekly frequency
- the type of aircraft
- the seat capacity

In order to be eligible for incentives,

- a "new" route shall not have been operated by the Carrier presenting its Development Plan for at least 24 months preceding the start-up of the program; an existing route (categories 2 and 3) shall not have registered any decrease in frequency and passengers per year in the 24 months preceding the start-up of the program;
- a "new" or existing route shall not have been discontinued completely by other Carrier(s) in the 12 months preceding the start-up of the program.

GESAC must receive the Plans at least 2 months prior to the start-up of the air service at the e-mail address aviation_business@gesac.it.

The present Policy is not binding on GESAC. GESAC shall assess and select the Plans presented by airlines, on the basis of the overall added value generated for the airport, and, with regard to the selected Plans, will send the airlines ad-hoc proposals.

Any agreements concerning Development Plans presented within the deadlines indicated above and selected by GESAC shall be formalised under dedicated contracts that shall be kept confidential.

The agreements signed by the carriers and GESAC shall only be valid if the planned flights are offered for sale at least 60 days prior to the planned start of the initiative.

The selected carriers will benefit of the offered incentives provided that they will prove to be compliant to the anti-mafia as well as fiscal legislation, as required in their home base countries.

The present Policy will not apply to Network Developments regulated by existing agreements.

In case of questions please contact the Business Development department at the e-mail address aviation_business@gesac.it

Naples, February 6, 2019.